



LAKE HAVASU CITY

Community Investment Department

ENGINEERING ♦ PROCUREMENT ♦ BUILDING ♦ PLANNING & ZONING ♦ CODE ENFORCEMENT

**REQUEST FOR PROPOSAL
POSITIONAL ANALYSIS AND COMPENSATION STUDY
P20 - HR - 3162
ADDENDUM NO. 1
(MAY 3, 2019)**

Attention is called to the following changes, additions, clarifications and/or deletions to the original solicitation and they shall be taken into account in preparing submissions:

There is no change in the opening date. **Submissions are due no later than 3:00 p.m., Arizona Time, May 29, 2019**, at the City Clerk's Office, 2330 McCulloch Blvd. N., Lake Havasu City, AZ 86403.

	DESCRIPTION or ISSUE
Question 1:	How many employees and how many unique job titles will be included in the study?
Answer 1:	FY 18/19 Authorized Positions: 451 (subject to change with FY 19/20 budget); 154 job titles
Question 2:	Does the City have an expected time frame for completion of the scope of services?
Answer 2:	For the FY 20/21 Budget Discussion
Question 3:	Does the City have a budget for this project that it can share with us?
Answer 3:	No
Question 4:	Do the resumes of our proposed project team count against the page limit for the proposal?
Answer 4:	No

DATE: May 3, 2019

BY: Carissa Ochoa, Procurement Division