

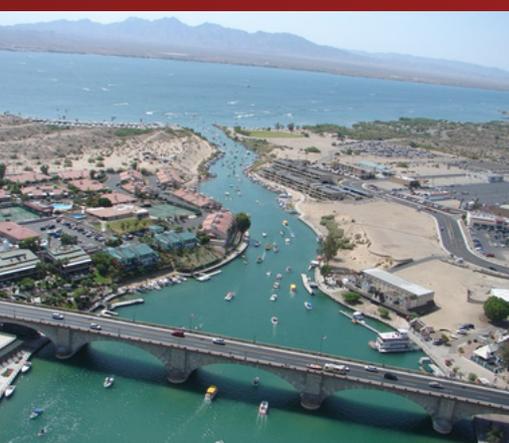


Lake Havasu City, Arizona

is seeking an experienced individual to serve as its next
Fire Division Chief Fire Marshal - Fire Prevention

THE COMMUNITY

A Dynamic Setting for Leadership



Lake Havasu City offers a unique and high-standard quality of life for public safety professionals. Strategically located in Western Arizona along the shores of a 45-mile reservoir, the City serves as a premier regional hub within the scenic Sonoran and Mojave Deserts. Positioned 150 miles southeast of Las Vegas and 200 miles northwest of Phoenix, the community provides a perfect balance of small-town connectivity and proximity to major metropolitan centers.

Incorporated in 1978, Lake Havasu City has evolved into a thriving municipality encompassing 46.2 square miles with a growing population of over 57,000 residents. The community is internationally renowned as the home of the historic London Bridge. This iconic landmark, relocated and reconstructed in 1971 by city founder Robert P. McCulloch, Jr., serves as the centerpiece of a robust tourism economy that attracts millions of visitors annually.

The region's climate—characterized by mild winters (60–70°F) and vibrant, sun-drenched summers—supports an active, year-round outdoor lifestyle. From world-class water sports on the lake to desert motorsports and community-wide festivals, the area offers a diverse recreational landscape that demands a sophisticated and versatile emergency response strategy.

Why Join Our Leadership Team?

For an incoming Fire Division Chief, Lake Havasu City represents a unique operational environment. Our leadership manages a complex service area that includes high-density tourism zones, expansive desert terrain, and critical maritime emergency services. We invite you to bring your expertise to a community that values innovation, historical heritage, and a proactive approach to public safety.

For more information on the City and our department's mission, please visit the Lake Havasu City Official Website. www.lhcaz.gov



THE FIRE DEPARTMENT

The Lake Havasu City Fire Department maintains a robust public safety infrastructure through six strategically positioned stations. Under the leadership of the Fire Chief and two Deputy Fire Chiefs, the department manages a dedicated workforce of 100 personnel and 30+ volunteer CERT members overseeing both fire suppression, emergency medical, and prevention/support services.

Beyond traditional emergency response, the department maintains specialized units trained for high-risk scenarios, including swift water, lakeshore, confined space, and desert rescues. A specialized fireboat is also maintained for immediate deployment to lake-based emergencies. Complementing these operational capabilities, the department is actively involved in community safety through its public education programs.

Administrative operations are centralized at City Hall. These offices manage essential functions, including:

- **Compliance and Safety:** Plan reviews, permitting, inspections, and fire investigations.
- **Operational Management:** Budgetary oversight, records management, and emergency management coordination.
- **Logistics:** Facility management and the procurement of critical supplies and services.

For comprehensive details regarding our services and operations, please visit the Lake Havasu City Fire Department official page. www.lhcaz.gov/fire



Photography



Red Cloud Photography



Cloud Photography



A GREAT PLACE TO LIVE AND RAISE A FAMILY

Lake Havasu City is such a vibrant place to call home, packed with everything you need for a comfortable and fun lifestyle! Whether you're catching the latest blockbuster at one of our two movie theaters, exploring local history at the museum, or spending a day at the shopping mall, there's always something to do. The city also features a great public library, its own airport, and plenty of beautiful parks and amenities for everyone to enjoy.

For families, the education options are excellent, with six elementary schools, a middle school, a high school, and several private and charter schools. If you're looking to further your education, Mohave College is a fantastic local resource. It's an exciting time for students there, as the college has recently expanded to offer bachelor's degrees in fields like Biology and Elementary Education.

There's never a dull moment when it comes to entertainment, either! Water lovers live for the months of March through September, when the lake comes alive with professional fishing tournaments, custom boat regattas, and the world-famous Jet Ski finals. You also won't want to miss these local favorites:

- **Havasu Balloon Festival and Fair:** This massive four-day event usually takes over the skyline in late January, bringing in over 70 hot air balloons, carnival rides, and live music.
- **Western Winterblast:** A spectacular annual tradition where the sky lights up with free, professional-grade firework displays.
- **Desert Storm Boat Races:** A high-speed highlight of the spring, typically scheduled for April.

THE IDEAL CANDIDATE

The Fire Marshal directs, coordinates, and evaluates personnel, programs, and the overall operations of a comprehensive fire prevention program. The position is responsible for the compliance and oversight of Fire Investigations and enforcement of Lake Havasu City's fire codes, standards, and public safety goals of the Community.

Strategic Leadership & Vision

The ideal candidate has the capacity to develop a long-term vision for fire prevention that aligns with the city's growth. They are skilled in interpreting and enforcing international fire codes and standards, with a focus on streamlining building plan reviews and inspection processes to support local development while maintaining the highest safety standards.

Collaborative Team Management

This position serves as a mentor and leader for a specialized team, including fire inspectors and public education staff. The Division Chief fosters a culture of professional development, ensuring staff are trained in the latest fire protection engineering principles. They work effectively as a key member of the Fire Department's executive team to integrate prevention strategies with suppression and emergency medical service

QUALIFICATIONS AND EXPERIENCE

The successful candidate holds an associate's degree in Fire Science / Public Administration, Fire Protection Engineering or a closely related field and ten (10) years of experience in Firefighting, with three (3) years at Company Officer Level or equivalent combination of education and experience.

To view the complete job description, visit the Career Opportunities page on the City's website and click the menu bar in the top left to navigate to the Class Specifications page. www.lhcaz.gov

COMPENSATION AND BENEFITS

The hiring range for the position is \$102,417 to \$148,513 annually. A highly competitive salary based on the successful candidate's qualifications and experience will be offered. The City offers a superior benefits package, including a comprehensive health benefit plan offering medical, Rx, dental, vision coverage for employee and their eligible dependents, City paid life insurance with option to increase coverage through voluntary life election, short-term disability, retirement through Public Safety Personnel Retirement System (PSPRS), optional deferred compensation opportunities, eleven (11) paid holidays annually, and paid time off that increases with longevity.



APPLICATION AND SELECTION PROCESS

Qualified candidates should submit their resume via email to Human Resources/Risk Management at hr@lhcaz.gov. Applicants are screened against criteria provided in this brochure. Only the most highly qualified candidates receive further consideration.

Applicants selected to move forward in the recruitment process are subject to criminal history, credit, driver's license, educational credentials and personal background checks prior to interviews.

For questions, please contact Human Resources/Risk Management at (928) 453-4143 or send email inquiry to hr@lhcaz.gov with Fire Division Chief in the subject line.

