



RECRUITMENT FOR

Executive Team

DIRECTOR OF PARKS AND RECREATION



www.lhcaz.gov

THE POSITION

We're searching for a dynamic individual who thrives on designing, delivering, and evaluating innovative recreation and community-based programs. As a key member of our team, you will spearhead staff development and leadership initiatives, shaping the future of recreation in our city.



Administration



Aquatics



Parks



Recreation

Parks and Recreation Department consists of a team of dedicated employees across four divisions: Administration, Aquatics, Parks, and Recreation.

The Community Center is a vibrant hub of activity, offering a wide range of recreational opportunities for all ages and interests. From energetic pickleball matches, to open gym sessions, to concerts and exciting special events that add a dash of excitement to our community.

The Aquatic division is responsible for overseeing the pools, slide, and splash pad which are used regularly during open swim, lap swim, exercise classes and swim lessons in addition to summer youth activities like the junior lifeguard program and summer swim league.

The Parks division plays an integral role in our community, ensuring that our lush green spaces, vibrant playgrounds, dog-friendly parks, and scenic walking trails remain pristine for all to enjoy. Their dedication adds immeasurable value to the quality of life for both residents and visitors, making every outdoor adventure truly unforgettable throughout the year.

The Recreation division oversees a variety of activities and programs which include the after-school program, seasonal camps, sports, and events with schools, clubs, and outside organizations as well as several community events throughout the year.



ABOUT US

Our Community

Home of the World Famous London Bridge, Lake Havasu City is situated on the shores of the stunning 45-mile-long Lake Havasu. Located 150 miles southeast of Las Vegas and 200 miles northwest of Phoenix, Lake Havasu City is the perfect location to live and work.

Lake Havasu City is known for its picturesque landscapes, diverse recreational opportunities, and active community, with the city's main natural attraction being Lake Havasu, a sprawling reservoir formed by the Parker Dam on the Colorado River. This provides a perfect setting for water-based activities such as boating, fishing, jet skiing, and swimming. With the Sonoran and Mojave Deserts providing the perfect trails for your favorite off-road vehicle.

Education is a priority in our city with top notch public and private schools. In addition, we are home to renowned institutions of higher learning such as Arizona State University (ASU) and Mohave Community College (MCC) offering residents the opportunity to pursue their educational goals right at their doorstep. Lake Havasu City also holds an outstanding reputation for business, government, and education partnerships to provide advanced opportunities for business and leadership development, making our business and industry employers of choice.



Our Local Government

Lake Havasu City operates under a council-manager form of government. The Mayor and 6 members of the Council are elected to staggered, 4-year terms. The City Council is the legislative body for the overall policies and direction of the City and adopts the operating and capital budgets. The Council appoints the City Manager, City Attorney, and City Magistrate. Per the City Code, Department Directors are appointed by the City Manager.

Lake Havasu City provides a full array of municipal services including Administrative Services (budget, customer service, finance, information technology, payroll and procurement), City Clerk, City Manager (administration, community affairs, transit, grants, and water conservation), Human Resources, Legal, Development Service (building, code enforcement, planning and zoning), Courts, Fire, Parks and Recreation, Police, and Public Works (engineering, water, wastewater, streets, facilities maintenance, vehicle maintenance, and airport).





THE IDEAL CANDIDATE

Successful candidates will be visionary leaders ready to make a lasting impact in the vibrant community of Lake Havasu City!

We're searching for a dynamic individual who thrives on designing, delivering, and evaluating innovative recreation and community-based programs. A proactive, creative thinker with a passion for building strategies that foster community engagement. As a key member of our team, you will spearhead staff development and leadership initiatives, shaping the future of recreation in our city.

The successful candidate will have a proven track record of effective staff management and development. A keen understanding of political dynamics and the ability to navigate complex relationships effectively to advance our Parks and Recreation agenda. In our fast-paced, progressive environment, we need someone who thrives on teamwork and isn't afraid to tackle challenges head-on. As an innovative problem solver, you'll have the ability to critically evaluate programs, systems, and policies, driving continuous improvement.

Your exceptional reputation as an advocate for both our internal and external customers will set you apart. You will lead by example, empowering staff to identify, improve, and deliver services that enrich the lives of our community members.

If you're ready to join a dynamic team and make a difference in the lives of Lake Havasu City residents, we encourage you to apply today. Together, we'll create a brighter future for our community through the power of Parks and Recreation.





QUALIFICATIONS & EXPERIENCE

Successful candidates will have the following education and experience:

Bachelor's degree with coursework in parks and recreation, business administration, or related field and extensive progressively responsible administrative and supervisory experience in community or group recreational activities, or equivalent combination of education and experience. Master's degree preferred. This is an executive position that serves at the pleasure of the City Manager.

COMPENSATION & BENEFITS

The hiring range for this position is \$4,578.64 - 5,437.99/biweekly. DOQ. The salary for the successful candidate will be negotiated within the stated hiring range based upon experience and qualifications. The full salary range for the position is \$4,578.64 - \$6,684.67/biweekly.

The City offers a superior benefits package, including a comprehensive health benefit plan offering medical Rx, dental, vision coverage for employees and their eligible dependents. The City pays life insurance with an option to increase coverage through voluntary life election. short-term disability, retirement through Arizona State Retirement System (ASRS), optional deferred compensation opportunities, 11 paid holidays and paid time off that increases with longevity.



APPLICATION & SELECTION PROCESS

To be considered for this exceptional opportunity, please submit your application, along with a resume and a cover letter which includes your salary expectation, on the City's Career Opportunities page on our website at www.lhcaz.gov. Applications are accepted until an adequate pool of applicants has applied. The first review of applicants will take place two weeks after posting and as needed afterwards. This posting is subject to close at any time, so you are highly encouraged to apply early.

Candidates are screened against criteria provided in this brochure and job specifications. Only the most highly qualified candidates will receive consideration. Candidates selected to move forward in the recruitment process are subject to criminal history, driver's license, educational credentials, and personal background checks.



**FOR QUESTIONS RELATED TO THIS POSITION
PLEASE CONTACT HUMAN RESOURCES:**

**(928) 453- 4143
HR@LHCAZ.GOV**

Scan QR Code to Apply:

