



Recruitment For  
Executive Team

# DIRECTOR OF PUBLIC WORKS

[www.lhcaz.gov](http://www.lhcaz.gov)







## THE IDEAL CANDIDATE FOR THIS POSITION

The successful candidate for Lake Havasu City's next Public Works Director is experienced in the administration of roads, water, sewer, stormwater management, fleet maintenance, facilities maintenance, airport operations and other areas in Public Works, in addition to budget creation and management, human resources practices, and employee development. This top executive works effectively as a leader of a team by establishing and fostering positive relationships with employees throughout the Department, the organization, and the community. The Public Works Director works effectively as a team player with other members of the executive team to ensure the needs of the Public Works Department and the City are addressed in a collaborative manner.





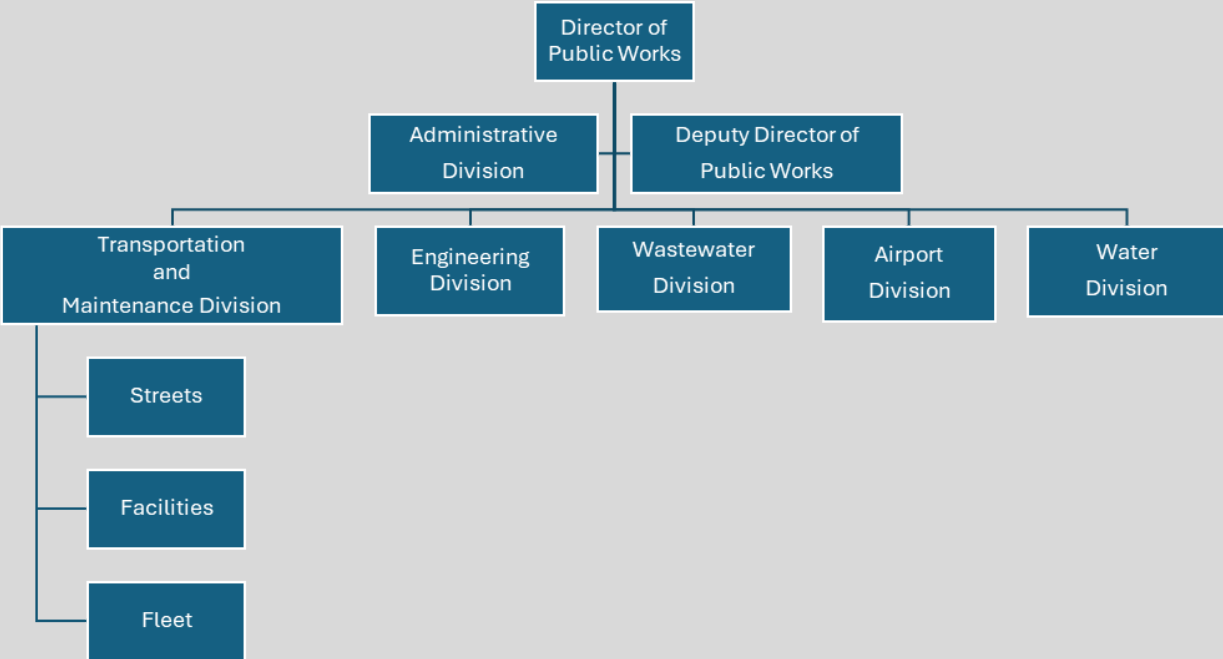


## QUALIFICATION AND EXPERIENCE

The successful candidate holds a bachelor's degree with coursework in construction, civil engineering, public administration, or a related field and extensive progressively responsible administrative and supervisory experience in public works or engineering, or an equivalent combination of education and experience. Master's degree is preferred. This is an executive position that serves at the pleasure of the City Manager.

## PUBLIC WORKS

With over 135 employees, the Public Works Department has a vast area of responsibility including the maintenance of over 22 facilities, managing 441 miles of roadway, 77 miles of washes and 121 wash crossings, 22 miles of sidewalk, and 47 miles of curb and gutter. Our Vehicle Maintenance technicians regularly maintain our City fleet of 552 units, while the Wastewater Division is responsible for 353 miles of gravity sewer line and 25 miles of force main, with 50 sewer pump stations and three treatment plants. The Water Division is comprised of one water treatment plant, approximately 500 miles of water lines, 16 booster stations and 27 storage tanks. Additionally, they are responsible for servicing 34,339 water meters.





## OUR COMMUNITY

Home of the World Famous London Bridge, Lake Havasu City is situated on the shores of the stunning 45-mile-long Lake Havasu. Located 150 miles southeast of Las Vegas and 200 miles northwest of Phoenix, Lake Havasu City is the perfect location to live and work.

Lake Havasu City is known for its picturesque landscapes, diverse recreational opportunities, and active community, with the city's main natural attraction being Lake Havasu, a sprawling reservoir formed by the Parker Dam on the Colorado River. This provides a perfect setting for water-based activities such as boating, fishing, jet skiing, and swimming. With the Sonoran and Mohave Deserts providing the perfect trails for your favorite off-road vehicle.

Education is a priority in our city with top notch public and private schools. In addition, we are home to renowned institutions of higher learning such as Arizona State University (ASU) and Mohave Community College (MCC) offering residents the opportunity to pursue their educational goals right at their doorstep. Lake Havasu City also holds an outstanding reputation for business, government, and education partnerships to provide advanced opportunities for business and leadership development, making our business and industry employers of choice.



## OUR LOCAL GOVERNMENT

Lake Havasu City operates under a council-manager form of government. The Mayor and six members of the Council are elected to staggered, four-year terms. The City Council is the legislative body for the overall policies and direction of the City and adopts the operating and capital budgets. The Council appoints the City Manager, City Attorney and City Magistrate. Per the City Code, Department Directors are appointed by the City Manager.

Lake Havasu City provides a full array of municipal services including Administrative Services (budget, customer service, finance, information technology, payroll and procurement), City Clerk, City Manager (administration, community affairs, transit, grants, and water conservation), Human Resources, Legal, Development Service (building, code enforcement, planning and zoning), Courts, Fire, Parks and Recreation, Police, and Public Works (engineering, water, wastewater, streets, facilities maintenance, vehicle maintenance, and airport).







## COMPENSATION AND BENEFITS

The hiring range for this position is \$4,807.92 - 5,710.30/biweekly. DOQ. The salary for the successful candidate will be negotiated within the stated hiring range based upon experience and qualifications. The full salary range for the position is \$4,807.92 - \$7,019.41/biweekly. The City offers a superior benefits package, including a comprehensive health benefit plan offering medical Rx, dental, vision coverage for employees and their eligible dependents. The city paid life insurance with an option to increase coverage through voluntary life election. short-term disability, retirement through Arizona State Retirement System (ASRS), optional deferred compensation opportunities, 11 paid holidays and paid time off that increases with longevity.

## APPLICATION AND SELECTION PROCESS

To be considered for this exceptional opportunity, please submit your application, along with a resume and a cover letter which includes your salary expectation, on the City's Career Opportunities Page. Applications are accepted until an adequate pool of applicants has applied. The first review of applicants will take place two weeks after posting and as needed afterward. This posting is subject to close at any time, so you are highly encouraged to apply early. Candidates are screened against the criteria provided in this brochure and job specifications. Only the most highly qualified candidates will receive consideration. Candidates selected to move forward in the recruitment process are subject to criminal history, driver's license, educational credentials, and personal background checks.

For questions related to this position, please contact Human Resources.



(928) 453-4143



[hr@lhcaz.gov](mailto:hr@lhcaz.gov)

(Use "Director of Public Works in the subject line)

Click the link or scan the code to apply!

[LHC Career Opportunities](#)

