

Lake Havasu City, Arizona

Class Description



Title: Paramedic/Firefighter Apprentice
Department: Fire
Division: Operations
Grade:

FLSA Status: Non-Exempt
Job Code: 611714520
Updated: 7/5/2025
Salary: \$18.00/Hour

General Definition of Work

Performs work in a training capacity in emergency response activities and participates in daily shift activity, including training, community risk reductions, emergency preparedness, and emergency response and related work as apparent or assigned. Work is performed under the supervision of the assigned Fire Captain or higher-ranking personnel.

Special Note: Requires non-standard, rotating shift-work to include days, nights, weekends, and holidays. The primary work schedule is continuous shift work at 24 hours on and 72 hours off.

Essential Functions

The requirements listed below are representative of the knowledge, skill, and/or ability required and are subject to change as needs and job requirements change. Position assignments may vary. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.

Work under the supervision of the Captain or higher-ranking personnel

Participation in hands-on and classroom training

Participate in 24-hour shifts with department fire suppression personnel,

Assist and participate in emergency response activities

Participation in daily shift activity, including training, community risk reduction, emergency preparedness, and emergency response

Participate in emergency response skill development exercises under the direction of fire service personnel

Support emergency response operations under the direction of fire suppression personnel

Participates in Firefighting/Paramedic Training Courses

Work independently, supporting emergency response and other functions of the Fire Department

Participate and assist in fire prevention activities such as school and community group presentations

Perform administrative tasks in support of various departmental activities

Drive and operate city vehicles in the course of work

Completion of small ad hoc projects as they arise

Attend weekend and/or evening training sessions

Perform related duties and responsibilities as required

Operates and maintains motor vehicles requiring a valid driver's license.

Minimum Qualifications

High School diploma or GED. Must be at least 18 years of age at the time of application. Participant in Lake Havasu City Fire Department (LHCFD) Career and Technical Education (CTE) programs, and enrolled in Fire Science/EMS in an accredited college or university.

Special Qualifications

Valid Driver's License of the appropriate class.

Mohave County Resident

Lake Havasu City, Arizona

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Testing with National Testing Network must have been completed within the last twelve (12) months with an overall score of 70% or better.

Possession of Candidate Physical Abilities Test (CPAT) Certification at the time of hire.

Must meet requirements of NFPA 1582 standards with or without accommodation.

Possession of National Incident Management (NIMS) Training 100, 200, & 700 at time of hire.

Possession of Arizona State Certification or National Registry Certification as a Basic Emergency Medical Technician (EMT-B) at hire, and the ability to maintain continuing education requirements at the minimum level established.

Must obtain and maintain medical control issued by the medical director.

Knowledge, Skills & Abilities

Principles and practices of workplace safety; basic mathematics; English usage, spelling, grammar and punctuation; telephone etiquette; basic office methods and procedures; basic computers and office machines.

Skill in exercising judgment and independent actions; learned skills in community service programs and community events.

Learn the organization and functions of a Fire Department; learn basic technical principles of firefighting and hydraulics as applied to fire suppression and prevention; learn to think and act quickly in emergencies; learn to effectively deal with personal danger; learn Department policies and procedures; work courteously with the general public on the telephone and in person; communicate clearly and concisely, both orally and in writing; keep simple records and prepare reports; understand and carry out oral and written directions; establish and maintain cooperative working relationships with those contacted in the course of work; and work in support of the City's mission and vision. Apprentice Firefighters must have a strong desire to learn, the ability to function as part of a team and be both physically and mentally fit.

Working Conditions

This work requires the occasional exertion of over 100 pounds of force; work frequently standing, walking, sitting, speaking or hearing, using hands to finger, handle or feel, climbing or balancing, stooping, kneeling, crouching or crawling, reaching with hands and arms, pushing or pulling and repetitive motions and occasionally requires tasting or smelling; work has standard vision requirements; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; work requires preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, operating machines, operating motor vehicles or equipment and observing general surroundings and activities; work regularly requires exposure to extreme heat (non-weather), frequently requires working near moving mechanical parts, exposure to fumes or airborne particles, exposure to outdoor weather conditions, wearing a self-contained breathing apparatus and exposure to bloodborne pathogens and may be required to wear specialized personal protective equipment and occasionally requires wet, humid conditions (non-weather), working in high, precarious places, exposure to toxic or caustic chemicals, exposure to the risk of electrical shock, working with explosives and exposure to vibration; work is generally in a moderately noisy location (e.g. business office, light traffic).
